

UNIVERSITY OF TORONTO

Bulletin

No. 10, 36th year

Monday, December 20, 1982

Committee of 'wise men' formulating institutional strategy has chairmen feeling alienated — Leyerle

The University's operating officers, particularly department chairmen, feel increasingly alienated and remote from the process of making the "extraordinarily difficult decisions" necessitated by chronic underfunding, John Leyerle, dean of the School of Graduate Studies, told Governing Council Dec. 16. Dean Leyerle was reacting to an account by Vice-President & Provost David Strangway of deliberations by the Presidential Advisory Committee on Institutional Strategy (PACIS).

Strangway reported that the 19-member committee had divided itself into four groups to develop a framework for strategic decisions aimed at having a world-class, research-based university with excellent undergraduate programs. One group, he said, has been discussing long-term staffing strategies that would incorporate early retirement policies.

Another has been elaborating criteria and procedures for "rationalizing" programs through reductions, expansions, closures, and mergers. A third group has been considering how income could be "maximized" through the sale of assets and the subsidization of certain activities. And the fourth has been trying to determine priorities in the realm of the University's support structures, such as physical plant and student services.

After meeting at least once a week throughout the fall, the committee presented its views to the University's central administrators during a week-end retreat Dec. 10 and 11 at a Halton Hills conference centre. Strangway told Council he was "very excited" by the retreat. He said he had not been sure the committee would be prepared to come to grips with providing a clear framework in which to make tough decisions, while ensuring the credi-

bility of the process. A first draft of the PACIS report will be widely circulated for comment in early March, he said.

Leyerle protested that the University's front-line people — the department chairmen — should have been directly involved in the deliberations

on an ongoing basis and not as "an afterthought". To do otherwise, he said, is to invite difficulties. Though he described members of PACIS as "eminent and able", he expressed grave reservations about the implications of

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P & R approves 83-84 budget guidelines

The Planning & Resources Committee approved the Budget Secretariat's budget guidelines for 1983-84 Dec. 13 but will continue

discussing them at future meetings as the budget is being planned. The guidelines were published in the *Bulletin* Nov. 22.

The income shortfall projections were presented to the University community not as a scare tactic but as a reasonable set of guesses, David Nowlan, vice-president (research and planning) told the committee. He said the secretariat is already at work on the budget.

Alumni representative Jordan Sullivan said it had been his understanding that the committee would be involved in the process of preparing the budget. So far, he noted, there had been no debate on the issues in the guidelines. Unless a substantial number of University governors has been involved in the decisions it will be hard to approve the budget in the spring, he warned.

Elizabeth Pearce, chairman of the committee, said it was inappropriate for planning and resources to create budget proposals, though perhaps a meeting could be scheduled of committee members but not the committee to discuss them.

President James Ham said the committee is not an advisory group on the budget but should have adequate time to examine the budgetary proposals that are brought forward.

Several members questioned the University's policy on reducing enrolment. There are 400 fewer FTEs this winter than there were last, but 600 more than were planned for. Nowlan pointed out that if the St. George campus were to take in 1,000 more students in arts and science, there would be 500 fewer applicants each for Scarborough and Erindale, which would then have to reduce their minimum averages. But he said arts and science is considering a specific intake policy that would direct students to particular programs so that all its resources could be used.

"I do not believe that the private sector would provide the kind of support it gave the Update campaign if the University lowered its standards and threw its doors open to increase

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Who wants the dragon?

Landmarks in the medieval gingerbread scene created by members of the Dictionary of Old English project are pointed out by Professor Ruth Harvey to her daughter, Camilla Fox (right), Catherine Ady (centre) and Claire Cameron at the recent annual DOE Christmas party for children of staff, students and faculty of the Centre for Medieval Studies and the Pontifical Institute. The landscape included a gingerbread castle enclosing a village, outbuildings at the back and a cave inhabited by a green marzipan dragon. All of it was edible down to the ivy icing on the castle, the candy rocks, the chocolate gold coins hoarded by the dragon. The 18-inch-square creation was the work of publications officer Anna Burko, editor Sharon Butler and secretary Elaine Quanz. Burko has been designing a castle for the party since 1974, adding to it every year, and has had the help of

Butler, author of a book on medieval cookery, in cutting out and baking the pieces. Quanz assists in the final stage, when the pieces are stuck together with icing and the scene is decorated.

Butler says authentic medieval gingerbread is a sort of candy made of breadcrumbs, honey and spices that would be unsuitable for their purpose. They've used the same recipe since the beginning, a highly spicy cookie dough that is eagerly consumed by their guests once the signal is given for demolition.

One of Burko's innovations this year was a bridge made by baking a piece of gingerbread dough over a can. She says she dreams of being able to create a moat and drawbridge, "but I'm not an engineer."

the President appointing a committee of "wise men" to advise him.

The dean's concerns were endorsed by government appointee William Birt and shared by Professor Dorothy Smith, who sought assurances that the autonomy of the disciplines would not be eroded by bureaucratic interference. Birt agreed that the capacity to change must be woven into the fabric of the University and added his hope that this institutional strategy would include a look at the executive management.

Responding to the misgivings ex-

pressed, President James Ham said the University has "constitutional problems" when it comes to focusing its wisdom. He invited everyone to read the history of how the institution has come to where it is.

"This University has been in a continuous state of tension about how best it should deal with itself," he said.

President Ham expressed the hope that when the PACIS report is made public, it will "stimulate and engage the interest and commitment of all parts of the University" and he reminded Council that all department

chairmen had been invited to the Oct. 28 retreat at which, he said, the discussion had been productive.

In other business, the President reported that the West German government had agreed in principle to extend the initial five-year term of the visiting professorship in German and European studies. The only professorship in Canada being funded by West Germany, it provides for a senior German academic — specializing in history, political science, or economics — to spend a year at U of T. The incumbent, economics professor Karl Hauser, is the third to occupy the professorship, which was originally scheduled to expire in 1985.

President Ham also reported that the president of the Korean Research Foundation had been consulting

recently with the Department of East Asian Studies, on the question of financing a proposed chair in Korean studies.

Governing Council approved:

- a proposal from the Faculty of Medicine and the School of Graduate Studies for an MD/PhD program
- a proposal from the School of Graduate Studies for a Master of Studies in Law (MSL) program
- the naming of the old observatory building currently housing the Students' Administrative Council as the Louis B. Stewart Observatory, in honour of Professor Stewart's "contributions to the University and to Canada in the field of surveying and geodesy"

Notebook

Novelist **Brian Moore**, who was writer in residence at U of T for the fall term, has gone back to California to teach creative writing at UCLA.

He really enjoyed his stay here, he said, and found two or three people whose work he thinks will be publishable. "Writing is like tennis. You can't learn the game by coming to see an expert three or four times. But you can learn the basics and practise by yourself. These people were willing to rewrite their work, and it seemed to improve."

One of those who showed promise is a student and another is a former student who looked young enough that he didn't question her when she first appeared in his office.

Moore is not anxious to assist people who come in off the street with trilogies for him to read, but his office was open to staff and students. A 30-year-old employee of the University showed him a short story that was so interesting he urged her to expand it into a novel.

All in all, he said, he had a fair number of visitors who showed him manuscripts that were "not unreadable". And he refuses to accept that today's students lack basic writing skills. "The students here are as literate as those I have at

UCLA, and those are drawn from a field of many applicants."



Everyone in Simcoe Hall who participated in the faculty's 1982-83 salary and benefits negotiations received a particularly apt card from the staff of the UTFA office this holiday season. On the front are eight sober-faced individuals seated around a conference table. The caption reads: "We've been creating, planning, costing, researching, testing, time-studying, projecting, marketing, and having whole bunches of meetings and we feel we are now ready to offer you . . ." Then inside, the card reads: "Season's greetings".

Among the recipients was Business Affairs Vice-President **Alex Pathy**. Downed by a bout of the flu, he was unavailable for comment but his secretary, **June Gilbert**, was delighted with the card, which she was displaying on her desk. Her only reservation was that none of the eight pictured on the cover was a woman, despite the fact that one of the signatories was **Vicky Grabb** who, as UTFA's executive assistant, attended all last year's negotiating sessions.

Budget guidelines

Continued from Page 1

enrolment," said government appointee St. Clair Balfour.

Professor S.M. Uzumeri suggested that raising enrolment would have a less profound effect on the institution than lowering the staff complement.

A list of the University's capital grant requests to the Ministry of Colleges & Universities for 1983-84 was given to the committee. Dan Lang, assistant vice-president (research and planning), said U of T will be suggesting to the ministry that in future at least some capital funding be provided in the form of block grants that universities could use for capital projects at their discretion. It will ask for a review of the criteria and categories of the capital grants program, suggesting in particular that the distinction between renovations and alterations is unrealistic and that the two categories would have equal priority.

Last year U of T received \$4,939,200 in general capital grants. This year's top-priority requests for capital funding on St. George campus projects include \$830,000 for phase three of renovations to the Wallberg Building, \$117,000 for phase three of the steam tunnel, \$2,300,000 for renovations to 214 College St. to provide alternative accommodation for current occupants of the site of the Natural Resources Centre, \$4,000,000 for designs and drawings for the Natural Resources Centre in the South West Campus Complex, \$450,000 for fire safety in Mechanical Engineering, \$375,000 for abatement of the asbestos hazard at 256 McCaul St. and in the Ramsay Wright Zoological

Laboratories, \$500,000 for fire safety modifications to the FitzGerald Building, \$138,000 for the upgrading of flammable liquid storage facilities in the Wallberg and FitzGerald Buildings and \$500,000 for a new animal care facility. Energy management projects in the McMurrich Building (\$100,000), the Medical Sciences Building (\$80,000) and the Roberts Library (\$100,000) were listed separately.

At Scarborough College, \$120,000 is needed for replacement of a water tube boiler, \$60,000 for roof replacement in the H-wing, \$45,000 for caulking of roofs in the S-wing, \$60,000 for new street lights on the main college service road and \$50,000 for an energy management project, the installation of an automated power plant control and monitoring system.

At Erindale, \$114,000 is needed for replacement of the roof on the central utilities plant, \$61,500 for caulking repairs to the south building, \$30,000 for resurfacing of the inner circle road, \$72,000 for traffic lights at the main and north entrances to the campuses and \$100,000 for ventilation in the north building.

In all, there are 36 requests for projects on the St. George campus, seven for Scarborough and seven for Erindale.

The appointment of Warren Jackson as director of University of Toronto Computing Services for a five-year term was approved at the meeting. The term of the present director, Doron Cohen, expires at the end of this month. Announcement of the appointment is on page 4.

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Meeting with administration, campus groups praised as 'positive'; second set for this week

The meeting of representatives of five campus constituencies with President James Ham and the vice-presidents to discuss the budget guidelines on Dec. 9 went so well that another has been planned for Dec. 22.

Vice-President (Research and Planning) David Nowlan, who called the meeting, said he was pleased with the result.

Michael Jackel, president of the U of T Staff Association, said nothing

terribly substantive went on at the meeting, but he expects more to come out of the next one.

"I think everybody came out of it feeling that they'd let off some steam," said Tim Van Wart, president of the Students' Administrative Council. "We certainly expressed a number of points of view, and the administration indicated that they are interested in what we have to say." He said it was explained that the group was unlikely to have an effect on changing the guidelines, but could gain an understanding of what the guidelines would be like for the next three years.

"I'm probably more optimistic than most about the potential of this approach," he said. "I think there's a sincere effort to at least understand our point of view."

The first meeting, said Van Wart, dealt with the general philosophy of the guidelines and their political implications in the University and at Queen's Park. The second will deal with the budget process, which implements the guidelines.

Michael Shumacher, liaison officer of the Association of Part-time Undergraduate Students, thought the meeting was useful. "We entered into really good discussion first of all about the percentages projected and the potential seriousness of the University's position." He said Nowlan wondered whether the groups repre-

sented believed the numbers. "I certainly believe them."

Harvey Dyck, president of the U of T Faculty Association, said it was a useful first step but he is somewhat discouraged. "By and large I see very little possibility of changing attitudes and approaches. But what is positive is the President's willingness to consult with groups on campus about the budget process. The calling of the meeting ought to be viewed as a positive gesture. They are not only informing us but also listening."

Dyck said there is a definite need for the various parts of the University to agree on what its problems are, but the group had trouble reaching agreement. Part of the problem, he said, is the credibility of the information given out by the administration. "We receive figures that experience later demonstrates to be different. They have been pleading that the cupboard is bare for a number of years, but it has been shown not to be. The explanation is very conservative budgeting. They say they're not doing this any more, but we'll have to wait and see how things come out." He proposed at the meeting that the staff association and the faculty association receive regular reports from the administration on terminations.

Also represented at the meeting was the Graduate Students' Union.

St. Mike's the only taker of Telidon terminals offered by government

Various U of T divisions have been saying "Thanks, but no thanks" to an offer from the Ontario Ministry of Industry & Trade.

In an effort to promote the Telidon videotext system, the ministry's technology development branch embarked on a scheme to place a total of 1,200 terminals in public places throughout Metropolitan Toronto. Ten were designated for the larger lobbies on U of T's three campuses, where passers-by could call up information about restaurants, cinemas, live entertainment, sports events, airline schedules, and so on.

The terminals, worth an estimated \$7,000 each (including liability insurance and Bell Telephone hook-up), are being offered without charge for two years provided the "host" prepares the site by installing an electrical outlet and a conduit for the telephone wire. Costs of site preparations for the ministry's target locations around the University were estimated at between \$200 and \$800. A ministry spokesman speculated that, after the two-year trial period, operating costs would probably be covered by advertisers using the "electronic billboards".

So far, St. Michael's College librarian Bernard Black is the only one at U of T to say "yes" to the ministry's offer. Two terminals have been installed in the library's main-floor lobby where, he says, they have been getting a lot of use. Cost to the college was about \$400.

While Father Black acknowledges that the terminals are what the ministry calls "an aid to computer literacy", he does not regard the current content as being particularly relevant to an academic library. He would

be more enthusiastic if the system incorporated an on-line catalogue of the library's holdings, or access to stock market information or to data from Statistics Canada.

Still considering whether or where to install Telidon terminals are the faculties of medicine and engineering. Refusals — largely based on installation costs — have come from Scarborough and Erindale Colleges, the Faculty of Management Studies, the Robarts Library, and the Warren Stevens Building, among others, says Eva Swenson, coordinator of University Information Systems.

Season's
greetings
from
the
staff
of
the
Bulletin

Presidential search committee will report in January

Presidential search committee chairman John Whitten told Governing Council Dec. 16 that extensive interviews have taken place with several candidates and the committee has been meeting "almost on a daily basis".

"We are not quite at the end of the interviews," he said. "However, the committee feels it will be in a position to fulfil its mandate to report to the Jan. 20 meeting of Governing Council."

PhD Orals

Since it is sometimes necessary to change the date or time of an oral examination, please confirm the information given in these listings with the PhD oral office, telephone 978-5258.

Tuesday, January 4
Stanley Yen, Department of Physics, "Electron and Proton Scattering from ²⁸Si." Prof. T.E. Drake. Room 309, 63 St. George St., 2 p.m.

Thursday, January 6
Sally Palmer, Faculty of Social Work, "Effect of Workers' Interventions Related to Foster Children's Separation from Their Natural Families." Prof. S. Olyan. Room 111, 63 St. George St., 10 a.m.

Monday, January 10
Harry Kwing Tong Wong, Department of Computer Science, "Design and Verification of Interactive Information Systems Using TAXIS." Prof. J. Mylopoulos. Room 309, 63 St. George St., 11 a.m.

Joseph P. Masciulli, Department of Political Science, "The Tragedy of Democratic Statesmanship: An Analysis of the Second Part of Rousseau's Social Contract." Prof. E. Andrew. Room 111, 63 St. George St., 2 p.m.

Tuesday, January 11
Henry Higuera, Department of Political Science, "The Empire of Love: The Problem of Christian Politics in Don Quixote." Prof. T. Pangle. Room 111, 63 St. George St., 10 a.m.

Frank Balog, Department of Political Science, "Adam Smith and the Invisible Science of Politics in the Wealth of Nations." Prof. T. Pangle. Room 111, 63 St. George St., 2 p.m.

Thursday, January 13
Stephen Gerard Coughlan, Department of Philosophy, "Hume on Space and Time: A Defense." Prof. R.A. Imlay. Room 111, 63 St. George St., 10 a.m.

Friday, January 14
Jack Sheldon Muskat, Department of Education, "The Impact of Fatherhood: An Exploratory Study." Prof. O. Weininger. Room 111, 63 St. George St., 2 p.m.

Research News

Fight for Sight, Inc.
The research awards program of Fight for Sight, Inc. is in the process of being re-evaluated and therefore will not be accepting applications for the 1983-84 awards year other than for student fellowship requests.

Student fellowships are designed to enable students in medicine or in the basic sciences to spend a summer in an eye research laboratory with a view to their being motivated to enter the field of vision. Applications can be obtained from the agency at: Fight for Sight, Inc., 139 East 57th St., New York City, N.Y. 10022.

The deadline for applications is March 1. For further information, contact ORA at 978-2163.

Crusade Against Leukemia
Crusade Against Leukemia wishes to invite grant submissions from investigators studying problems related to human leukemia.

Normally, requests for equipment and supplies for ongoing projects are supported. Occasionally, major equipment requests, funds for starting new projects, or funds for short-term personnel support (e.g. summer research fellows) will be supported. All proposals relevant to research in human leukemia will, however, be reviewed.

The deadline for applications for summer research fellows is January 31, and for regular grants, February 15. Application forms are available at ORA.

Louis and Artur Lucian Award for Research in Circulatory Diseases

Nominations are being invited for the fourth annual Louis and Artur Lucian award for research in circulatory diseases. This award is designed to honour outstanding research in the field of diseases of the circulation and takes the form of a visiting professorship tenable at McGill University. The award provides for financial support of up to \$30,000 to the awardee and their families during the period spent at McGill. McGill University will assure the awardee laboratory facilities and additional funds of up to \$10,000 for laboratory expenses may be provided under the terms of the award.

It is hoped that through this award collaborative research in the field of circulatory diseases can be

strengthened between McGill and research centres elsewhere in the world.

Nomination forms are available at ORA. The deadline for their submission is March 1.

Upcoming Deadline Dates
Environment, Ontario Ministry of — air resources grants: January 31.

Huntington Society of Canada — pre-doctoral scholarships, post-doctoral fellowships, operating grants: December 31.

Imperial Oil — research grants: January 15.

Labour Canada — research grants: February 15.

Leukemia Research Fund — operating research grants: February 1.

MRC — groups: January 1; symposia and workshops: January 1.

Multiple Sclerosis Society — summer studentships: February 1.

Muscular Dystrophy Association — summer fellowships: January 31.

National Cancer Institute — research studentships, research fellowships, research associateships, clinical research associateships: February 1; Terry Fox clerkship program: January 14.

NSERC — undergraduate summer research awards, internal deadline: January 5.

Ontario Thoracic Society — one-year research grants from the Ontario Respiratory Disease Foundation: January 15.

Ontario Mental Health Foundation — research studentships: January 14.

Physicians' Services Incorporated Foundation — research grants: January 15.

Appointments

Recent academic appointments

The following appointments were confirmed at the Dec. 9 meeting of the Academic Affairs Committee:

Department of Biochemistry
Professor M.A. Packham, acting chairman and graduate departments, from Jan. 1, 1983 until such time as a new chairman has been appointed

Department of English
Professor A.C. Lancashire, acting chairman of undergraduate and graduate departments, from July 1, 1983 to June 30, 1984

New director of computing services

The Planning & Resources Committee has approved the appointment of Warren C. Jackson as director of the University of Toronto Computing Ser-

vices. His appointment begins Jan. 1, 1983, at the expiry of the term of the present director, Doron Cohen.

Jackson's appointment was recommended on the advice of a search committee (*Bulletin*, July 26, 1982). He has a PhD in physics from the University of California and was for three years, until January 1973, a post-doctoral research fellow with the University of Toronto's high-energy physics group. Since that time, he has developed a career in the computing field, working with several companies including Bell-Northern Software Research Inc., where he became director, computer network systems. Most recently, he has been the manager of consulting services in the Information Systems Department in the head office of Molson Companies Ltd.

Cancer Research Society, Inc.

The Cancer Research Society, Inc. raises funds for cancer research and each year allocates grants and fellowships to hospitals and universities.

The deadline for applications for grants and fellowships is February 15. Forms are available at ORA.

NSERC Undergraduate Summer Research Awards

The internal deadline for submission of NSERC undergraduate summer research applications and departmental ranking lists to ORA is January 5. The chairmen of graduate departments who have been allocated quotas have been notified. All interested faculty should contact their chairman.

Governing Council election 1983

Nominations will open Jan. 10 and will remain open until noon, January 21 for the following positions: 4 full-time undergraduate student seats; 2 part-time undergraduate student seats; 2 graduate student seats; 4 teaching staff seats; 1 administrative staff seat.


Vested in the Governing Council are the management and control of the University and of University College and the property, revenues, business and affairs thereof.

Details of constituencies and electoral procedures will be published in the *Bulletin* on Jan. 10. Nomination forms will be available upon request on Jan. 10 and thereafter, from the Governing Council Secretariat, room 106, Simcoe Hall, or at the registrars' offices at Scarborough and Erindale Colleges. Enquiries may be directed to the Governing Council Secretariat at 978-6576.

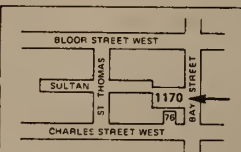


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Future of acclaimed PLS uncertain after budget cut

by Pamela Cornell

When the University's medieval drama group Poculi Ludique Societas (Cup and Game Society) performs the play *Mankind*, three actors indulge in a clever bit of improvisation. Addressing the audience directly, they coax people to throw money. One actor even stands with his mouth open wide as a challenge to those interested in testing the accuracy of their aim. So excited does the audience become, that they sometimes forget to check the value of the coins they're throwing.

Organizers of the PLS wish they could inspire such a show of generosity on a larger and more serious scale. Their goal is to find \$20,000 a year to pay the salary of full-time theatrical administrator David Parry. A doctoral candidate, he has been paid at the level of a senior tutor but, as of Dec. 31, the University, as part of its budget cuts, will no longer fund the position.

The decision to eliminate this particular \$20,000 expenditure has elicited an outcry from PLS enthusiasts across North America and in Europe. In a letter to President James Ham, one academic from Christ's College, Cambridge, said: "You have a remarkable research group which reflects great credit on its own university as well as providing a unique source of stimulation to the scholarly world."

The academic value of PLS, he says, lies in the close alliance of its "theatrical experiment with the historical researches" of the Records of Early English Drama (REED) project, also based at U of T. The practical and scholarly aspects of that research are now embodied in a growing list of published performing texts, complete with annotations.

"Performance is the only way historical and aesthetic questions can be resolved."

A review in a Michigan newspaper offers the view that medieval plays would just be museum pieces without the kind of dramatic spark the PLS actors bring. Particularly important to modern comprehension is the way the language — a century older than Shakespeare's — is spoken. The Michigan critic makes a special point of praising the troupe's numerous performance skills, which include juggling, tumbling, Morris dancing, singing, playing early instruments, sword fighting, and even quarterstaff combat. That versatility makes it possible for the players to "make theatre" in almost any space, with only a few props and virtually no scenery. Living on a shoestring fosters resourcefulness and certainly the PLS has never had a pampered existence. Since its founding 18 years ago, its base of operations has been the unheated garage behind the Centre for Medieval Studies.

Despite uncertain funding, the current season is one of the most ambitious yet. Four plays were produced this term and, on Jan. 27, the troupe will open *The Play of Daniel* at the Scarborough College Meeting Place, as part of the sixth International Colloquium on Medieval Civilization. The production will then transfer to the Knox College Chapel for the rest of its run. Made famous some 20 years ago by the New York Pro Musica the play is now being presented in an entirely new version, prepared by music professor Timothy McGee, drawing on the latest musical research.

Three farces are scheduled for Hart House in February then, in May, the



David Parry played Friar Tuck and John Mayberry, Robin Hood in a PLS performance at the 1979 Mariposa Folk Festival.

PLS has been invited to perform several plays in Michigan, at the eighteenth Annual Congress on Medieval Studies. However, the highlight of that month, in fact of the entire year, will be Victoria weekend, when groups from all over Canada and the US will gather under the PLS banner at Victoria College to perform *The Chester Cycle of Mystery Plays* on pageant wagons along a processional route. A craft fair and Elizabethan May games will round out the occasion.

The troupe's third transatlantic tour is set for July. They have been invited to Italy by the International Society for the Study of Medieval Drama. Back home in August, the PLS will be mounting a weekend of performances at the Owen Sound Folk Festival, in addition to entertaining at the congress of the International Courtly Literature Society, being held at Vic, and at the American Theatre Association Congress, being held in Minneapolis.

The success of the PLS tour of

England in 1981, has resulted in David Parry being invited to the University of Cambridge as Judith E. Wilson visiting fellow for 1983-84. During his leave of absence from Toronto, he will be passing along to Cambridge scholars the insights derived from his accumulated practical research, experience, and expertise in early drama. Understandably, arrangements for a temporary replacement to mind the PLS shop are still up in the air since ongoing funding is uncertain.

"It is hard to understand — even in these times of financial strictures — how such a reputable and enlightened university as Toronto's could want to bring an end to such an important and exciting venture," an academic in Montpelier, France, wrote to President Ham. His concern is shared by a scholar at the University of Lancaster, who suggests that, to the extent the PLS is an excellent international advertisement for U of T, it could be said to pay for itself.

"Over the last decade," she says,

"Toronto has become the world centre for the study of medieval English theatre. The Records of Early English Drama enterprise is changing the face of medieval and renaissance theatre history. The PLS is the envy of all teachers of medieval theatre because it can concentrate on practical theatre research."

"Productions of the scope of *The Castle of Perseverance* cannot be mounted in someone's spare time. They need the full-time attention — and the theatrical scholarship and imagination — of someone like David Parry."

A scholar at the University of Leeds says unequivocally: "The loss of the PLS as an active force would be a major set-back to studies in medieval drama."

Alexandra Johnston, director of the REED project and principal of Victoria College, agrees that it would be a pity if the PLS were allowed to expire.

"We would love to find a private donor."

Libraries packed, book sales booming, as U of T students work even harder

Students at U of T have been hitting the books at an extraordinary rate this year.

Librarians say facilities in all central library locations have been used to the utmost since the term began in September, and the rush shows no sign of dying down. "I suspect that the students are more serious this year," says Maureen Hutchinson, associate librarian — reader services. "My impression is that they started studying immediately rather than a week or two after term began, as is sometimes the case. I suspect pressure is on them to get very high standing, especially in the initial years when there is competition for places in specific courses."

Her files show an increase of 10 percent in recorded and unrecorded loans in the central library system for September. Use of the collection at Robarts increased by 17 percent in September, at Science & Medicine by nine percent and at Sigmund Samuel by seven percent.

In October, she says, the overall increases were less dramatic but still significant since October is always a busy month. Use of the collection increased in October by nearly two percent.

The most marked increase in library use has been in the reference department. Total reference questions for all locations in the central system in-

creased by nearly 11 percent in September and by 10 percent in October. At Robarts, questions increased by nearly 19 percent in September and 17 percent in October.

"The students are all worried that they're not going to have a job unless they've got a degree," says Alan Horne, head of the reference department at Robarts, which has been overcrowded this year. Always in November, December and March there is a shortage of study space in the library as students prepare for exams and final assignments, but this year the pressure started in October, when one afternoon there was not a single empty seat in the reference room at Robarts.

Does the heavy use of libraries mean students aren't buying books? Not at all, says John Taylor, general manager of U of T book stores. Book sales on all

three campuses were up this fall.

"I was expecting sales to be the same or show a slight decline," says Paul Copeland, assistant manager of the Textbook Store, "but sales were up by about 16 percent this September." Price increases account for only about 10 percent of the difference.

Copeland says he's noticed that students are buying more books on practical subjects like commerce rather than on arts subjects.

"Students are far more serious-minded than they were a few years ago," says Taylor. "There's a lot more concern that they're here to work this year. They don't take chances on not reading material that they're supposed to be familiar with."

Search committee for dean of forestry

President James Ham has appointed a search committee to recommend a successor to Professor V.J. Nordin as dean of the Faculty of Forestry for a term beginning July 1, 1983. The membership of the committee is: Professor R.W. Wolff, vice-provost, (*chairman*); Associate Dean D.V. Love, Professors Martin Hubbes, F.J. Keenan, J.C. Nautiyal and G.D. Puttock, and P.J. Buck, Michael Fullerton and E.J. Stoffelsen, Faculty of Forestry; K.D. Greaves, president, Ontario Forest Industries Association;

Associate Dean James Keffer, School of Graduate Studies; Professor Geoffrey Norris, chairman, Department of Geology; Professor G.D. Quirin, Faculty of Management Studies; and Professor J.P. Williams, chairman, Department of Botany.

The committee will welcome nominations and comments; these may be submitted to the chairman, room 222, Simcoe Hall, or to any member of the committee. Deadline for nominations is *January 15*.

U of T a cold place? Task force will find out

The Faculty of Arts & Science has established a task force on undergraduate experience to look into allegations that students find U of T an impersonal place.

Dean Robin Armstrong says many people he knows at the University say the perception of institutional coldness is accurate. He has asked Vice-Dean Robert Farquharson to lead an inquiry into aspects of student life in the faculty that might add up to such an impression. Topics to be investigated would include enrolment procedures and counselling services, for example.

Farquharson's committee, which will include ample student representatives, has not yet been appointed. It will meet about once a month for a year.

'Visual Ear'

The University has installed a "Visual Ear" in the office of Eileen Barbeau, the coordinator of services to disabled persons, at 140 St. George St., room 623. This enables hearing-impaired persons who cannot use the telephone to make calls using regular telephone lines. The message travels across the lines to an electronic readout display.

Any member of the University community needing to use the "Visual Ear" may do so.

Barbeau can be reached at 978-3011 (voice) and 978-3337 ("Visual Ear").

Arts and science considers direct admission to programs

Principal Peter Silcox of Woodsworth College will head a committee established by the Faculty of Arts & Science to study the relationship between faculty resources and programs.

The committee will consider a suggestion that has been advanced by Vice-President & Provost David Strangway, among others, that the faculty control enrolment in high-demand courses like economics, commerce and computer science by admitting students to particular programs rather than allowing them to choose freely once they have been accepted. The minimum average for admission would then be higher in high-demand programs than in less popular ones, but faculty resources would be more evenly spread out.

It will also look at ways in which departments might cooperate in handling uneven teaching loads. The use of teaching machines will be investigated, and requirements for non-specialist electives will be reviewed.

The teaching of special programs and courses for other faculties will also be considered by the committee.

Silcox says the group will begin by deciding on the range of questions to

be addressed and will then ask people to respond to them with suggestions and proposals. In late May a short report on possible solutions will be circulated, and in the fall the committee will discuss responses to the proposed solutions. The final report should be ready by the end of 1983.

Bookings available for Robarts exhibit area

The Robarts Library welcomes requests from individuals and groups who have material to exhibit of interest to the University community. The library's exhibit area contains six upright 10-foot cases, five upright five-foot cases, two flat cases and two floor to ceiling windows.

Bookings are available for the months of July, August, November and December 1983 and most of 1984.

FollowUp

OCUA delays submission of sectoral planning proposal

The *Bulletin* reported Dec. 6 that the Ontario Council on University Affairs (OCUA) had rejected a Council of Ontario Universities (COU) proposal to develop doctoral programs according to the strengths universities had in various sectors and submitted its own sectoral planning proposal to the Ministry of Colleges & Universities. OCUA decided not to submit the proposal until it has discussed it at the spring hearings, at least with COU, if not with individual institutions.

Trent audio library closure becomes human rights case

Seven print-handicapped students have launched a complaint with the Ontario Human Rights Commission over the Ministry of Colleges & Universities' plan to close the Trent University audio library in April. The students say the action is discriminatory.

Margaret Birch, provincial secretary for social development, announced in the legislature earlier this month that the audio services provided by the library will continue. However, U of T industrial engineering professor William Vanderburg, who is on the library's advisory board and is organizing the students, met with Birch and says she hasn't made any commitments. "She guarantees students will get the recorded books, but she won't say the largest supplier will continue in operation."

Professor Vanderburg says the students will pursue their case until they have assurances the library's services won't be eliminated.

MCU has cut funding because it is concerned about setting a precedent of providing funding above formula funding for an ancillary service, says Vanderburg. "This service is a special case. I don't see how it could be used as a precedent."

Entrance testing stalled while new high school policy studied

Dean Robin Armstrong withdrew a series of amendments on admission testing just before the Dec. 6 meeting of the general committee of the council of the Faculty of Arts & Science.

The amendments will be necessary if the faculty is to go ahead with admission testing, which was approved by last year's council, since the American firm that originally agreed to handle all the exams has refused to administer a Canadian history component. Armstrong's suggestion was to have the Ontario Institute for Studies in Education develop all the tests in partnership with the faculty.

The amendments were withdrawn so that he could inform himself on the changes recently announced by the Ministry of Education on high school standards and credits. He will let council know at the Jan. 3 meeting whether he wants to go ahead with the amendments or look for another alternative. "It's an extremely important decision in terms of money, and there is a certain risk to future enrolment in the faculty," said Armstrong.

University of Toronto

Events open to the Public

January



PLEASE POST

University of Toronto

Events open to the Public

Lectures

Architecture & Landscape Architecture.

Faculty's evening series, sponsored by Toronto Masonry Promotion Fund. Auditorium, Medical Sciences Building. 8.15 p.m.

Thursday, January 6
Page & Steele, architects, Toronto.

Thursday, January 13
Macy Dubois, DuBois Plumb & Associates, architects, Toronto.

Thursday, January 20
Pierre du Prey, architectural historian, "John Soane: In Pursuit of the Primitive".

Thursday, January 27
Carol Johnson, Carol R. Johnson, Assoc. Inc., landscape architects,

Cambridge, Massachusetts, "Recent Professional Work".
Information: Faculty of Architecture & Landscape Architecture, 978-5038.

Canada: The Potential and Its Realization.

Wednesday, January 12
Hon. Donald S. Macdonald; Katherine Baker memorial lecture. Wetmore Dining Hall, New College, Classic Ave. 4 p.m.
Information: New College, 978-2461.

The Assyrian Army on the Middle Euphrates.

Wednesday, January 12
Prof. T. Cuyler Young, Jr., Department of Near Eastern Studies and Royal Ontario Museum. Auditorium,

Medical Sciences Building. 8 p.m.
Information: Society for Mesopotamian Studies, 978-4769.

The Decorative Work of A. W. Pugin.

Wednesday, January 12
Megan Aldrich, graduate student, Department of Fine Art. 179 University College. 8 p.m.
Information: Department of English, 978-4004.

Directed Energy: War or Peace in Space?

Thursday, January 13
Prof. Kosta Tsipis, Massachusetts Institute of Technology; fourth in series of six lectures in Peace Studies offered by University College and co-sponsored by Science for Peace to provide understanding of the possible contributions of scholarship to the advancement of peace. Lecture will be followed by discussion period. West Hall, University College. 8 p.m.
Information, afternoons only, 978-3184.

Royal Canadian Institute.

Winter series of Sunday afternoon lectures. Auditorium, Medical Sciences Building. 3.15 p.m.

Musical Vibrato: Sweet Sounds from a Bassoon.

Sunday, January 16
Christopher Weait, Toronto Symphony Orchestra, and Dr. John Shea, Scarborough Centenary Hospital.



ROYAL CONSERVATORY OF MUSIC

Royal Conservatory Orchestra.

Friday, January 14
Guest conductor Eleazar de Carvalho; works by Almeida Prado, Beethoven and Stravinsky.

Friday, January 21
Guest conductor James Yannatos; works by Colgrass, Yannatos, Ginastera and Mendelssohn.

Friday, January 28
Guest conductor Dale Clevenger; works by Handel, Wagner and Beethoven.

Orchestral Training Program, Church

University of Toronto Wind Symphony.

Sunday, January 23
Conductor Stephen Chenette; works by R. Strauss, Mozart, Klein and Stravinsky. MacMillan Theatre. 3 p.m.

University of Toronto Symphony Orchestra.

Saturday, January 29
Conductor Victor Feldbrill; works by Weinzwieg, Mozart and Berlioz. MacMillan Theatre. 8 p.m.

EDWARD JOHNSON BUILDING

John Tuttle, Organ.

Sunday, January 9
All Bach program. Walter Hall. 3 p.m.

Lorand Fenyves and Friends in Concert.

Tuesday, January 11
Works by Bach, Beethoven and Mozart. Walter Hall. 8 p.m.
Tickets \$7, students and senior citizens \$4.50.

Concerts

ROYAL CONSERVATORY OF MUSIC

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Guest conductor Eleazar de Carvalho; works by Almeida Prado, Beethoven and Stravinsky.

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January

Kalahari Bushmen: Modern Hunter-Gatherers.

Sunday, January 23
Prof. Nancy Howell, Department of Sociology.

I Heard It on the Radio.

Sunday, January 30
Jay Ingram, CBC Radio.
Information: Royal Canadian Institute, 979-2004.

Israel in a Time of Crisis: A Personal Viewpoint.

Sunday, January 16
Prof. Saul Friedländer, Tel Aviv University and University of Geneva; Joseph and Gertie Schwartz memorial lecture. Auditorium, Medical Sciences Building. 8 p.m.
Information: New College, 978-2467.

Otium and Negotium in Roman Republican Villas.

Wednesday, January 19
Prof. Guy Métraux, York University. January meeting, Archaeological Insti-

tute of America, Toronto Society, non-members welcome. Lecture room, McLaughlin Planetarium. 4.30 p.m.
Information: 483-3609.

Liberty and Union: Romanticism and the American National Idea.

Wednesday, January 19
Prof. Em. Samuel Beer, Harvard University; Olin lecture in American political culture. West Hall, University College. 8.15 p.m.
Information: Department of Political Science, 978-3291.

Music and Mathematics.

Wednesday, January 26
Prof. H.S.M. Coxeter, Department of Mathematics; fourth in University College lecture series 1982-83. 179 University College. 4.10 p.m.
Information: 978-3160.

James McLean, Tenor

Tuesday, January 25
Works by Haydn, Brahms, Beethoven, Poulenc, Britten and Copland; Sir Edmund Walker scholarship concert. Concert Hall, Royal Conservatory of Music. 8 p.m.
Silver dollar collection for Royal Conservatory Endowment Fund.

Banff Centre Musicians.

Wednesday, January 26
Paul Coletti, viola; Peter Lutek, bassoon; Mark Hooper and Carmen Or, piano. Concert by artists of Advanced Music Studies Program of the Banff Centre winter cycle. Concert Hall, Royal Conservatory of Music. 8 p.m.
Tickets \$3.50, students and senior citizens \$2.

Faculty Concert Series.

Noon Hour.

Concerts at 12.15 p.m.
Wednesday, January 19
Pamela Schothorn, flute, with Hilda Chun-Ching Wu, piano; works by Franck, Borne and Debussy.

Wednesday, January 26
Helen Hardy, piano.

Twilight Series.

Concerts at 5.15 p.m.
Thursday, January 20
Yaakov Geringas, violin; Marina Geringas, piano; David Hetherington, cello; and Kent Teeple, viola; works by Prokofiev and Mozart.
Tickets \$2, students and senior citizens \$1.
Student Hall, Royal Conservatory of Music.

Art Gallery Sunday Concert Series.

Sunday, January 16
Royal Conservatory Chamber Choir, conducted by Denise Narcisse-Mair; works by Weeks, Morley and Dowland. Series made possible by grant from Gannett Foundation. Walker Court, Art Gallery of Ontario. 3 p.m.
Information: Royal Conservatory of Music, 978-3771; or Art Gallery of Ontario, 977-0414.

Information on concerts at Royal Conservatory of Music, publicity office, 978-3771.

Concert Hall, Royal Conservatory of Music.



Tickets \$4, students and senior citizens \$2.50.

University of Toronto Concert Band.
Sunday, January 30
Conductor Christopher Weait; program includes works by Holst and Wagner. MacMillan Theatre. 3 p.m.

Information on all concerts in Edward Johnson Building, box office, 978-3744.

Alumni Series.
Tuesday, January 18
Robert Aitken, flute, and Patricia Parr, piano. Program includes works by Beethoven and Prokofiev. Walter Hall. 8 p.m.
Tickets \$8, students and senior citizens \$4.50.

Miscellany

Men's Hockey.
Wednesday, January 12
Blues vs. Western.
Wednesday, January 19
Blues vs. Ryerson.
Friday, January 21
Blues vs. Laurentian.
Friday, January 28
Blues vs. Waterloo.
Varsity Arena. 7.30 p.m.
Tickets \$3, reserved \$4, students \$2.
Information and other intercollegiate

schedules, Department of Athletics & Recreation, 978-3443 or 978-3437.

Revolution and Romanticism: 1776-1848.
Monday, January 17 to Friday, January 21
Annual UC symposium, topics to be discussed include the American and French revolutions, radical agitation in England, romanticism in literature, art and music; names among the topics include Rousseau, Washington, Blake,

CANADA'S
ENERGY
IS
MINDPOWER

Turner, Delacroix, Wagner, Violet-le-Duc, Comte and Mill (father and son). Program of talks will be complemented by films, concerts every afternoon at four, a production by the UC drama program of Gogol's *The Government Inspector*, and an exhibition of Blake books and drawings, etchings and watercolours by his disciples.
Information: *University College, 978-3746 or 978-2531.*

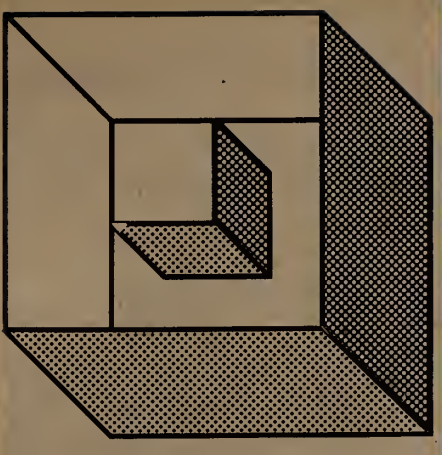
Physical and Occupational Therapy Open House.
Friday, January 21 and Saturday, January 22
Annual open house sponsored by Physical & Occupational Therapy Undergraduate Association. 256 McCaul St. Friday, 7 to 9 p.m.; Saturday, 10 a.m. to 3 p.m.
Information: *Department of Rehabilitation Medicine, 978-2765.*

Medieval Pleasures.
Wednesday, January 26 to Friday, January 28
Annual Scarborough College colloquium, papers on the pleasures and pleasures of the middle ages will be given in the Council Chamber. Program will be complemented by performances including screening of Pasolini's film of *The Decameron*, Jan. 25 in room S-319 at 4.10 p.m.; PLS production of *The Play of Daniel*, Jan. 27 in the Meeting Place at 8 p.m.; concert of traditional Arab music, Jan. 28 in room H-305 at 1 p.m.
Medieval art from the Malcove collection will be on display in the gallery.
Information: *Community Relations Office, Scarborough College, 284-3243.*

Exhibitions

Scarborough College.
January 3 to 22
Janis Hoogstraten, drawings.
January 24 to February 12.
Exhibition in conjunction with medieval colloquium.
Gallery hours: Monday to Thursday, 9 a.m. to 7 p.m.; Friday, 9 a.m. to 5 p.m.; Sunday, 2 to 5 p.m.

Erindale College.
January 6 to 27
Penelope Glasser, paintings.
Gallery hours: Monday to Friday, 10 a.m. to 9 p.m.; Saturday and Sunday, 2 to 5 p.m.



Plays

Glen Morris Studio Theatre.
January 4 to 8
"Twenty Percent Light" by Tim Fort.
January 18 to 22
"The Veldt" by Ray Bradbury, and "Leaving" by Colleen Smith.
Graduate Centre for the Study of Drama's 1983 studio season. 4 Glen

Morris St. Performances at 8 p.m.
Admission \$2.
Information: *978-6668; performance evenings, 6 to 8 p.m., 978-8705.*

Hart House Theatre.
Jan. 12 to 15 and 19 to 22
"The Homecoming" by Harold Pinter.
Graduate Centre for the Study of

Drama 1983 season at Hart House Theatre. Performances at 8 p.m.
Tickets \$6, students and senior citizens \$3.
Information: *978-8668.*

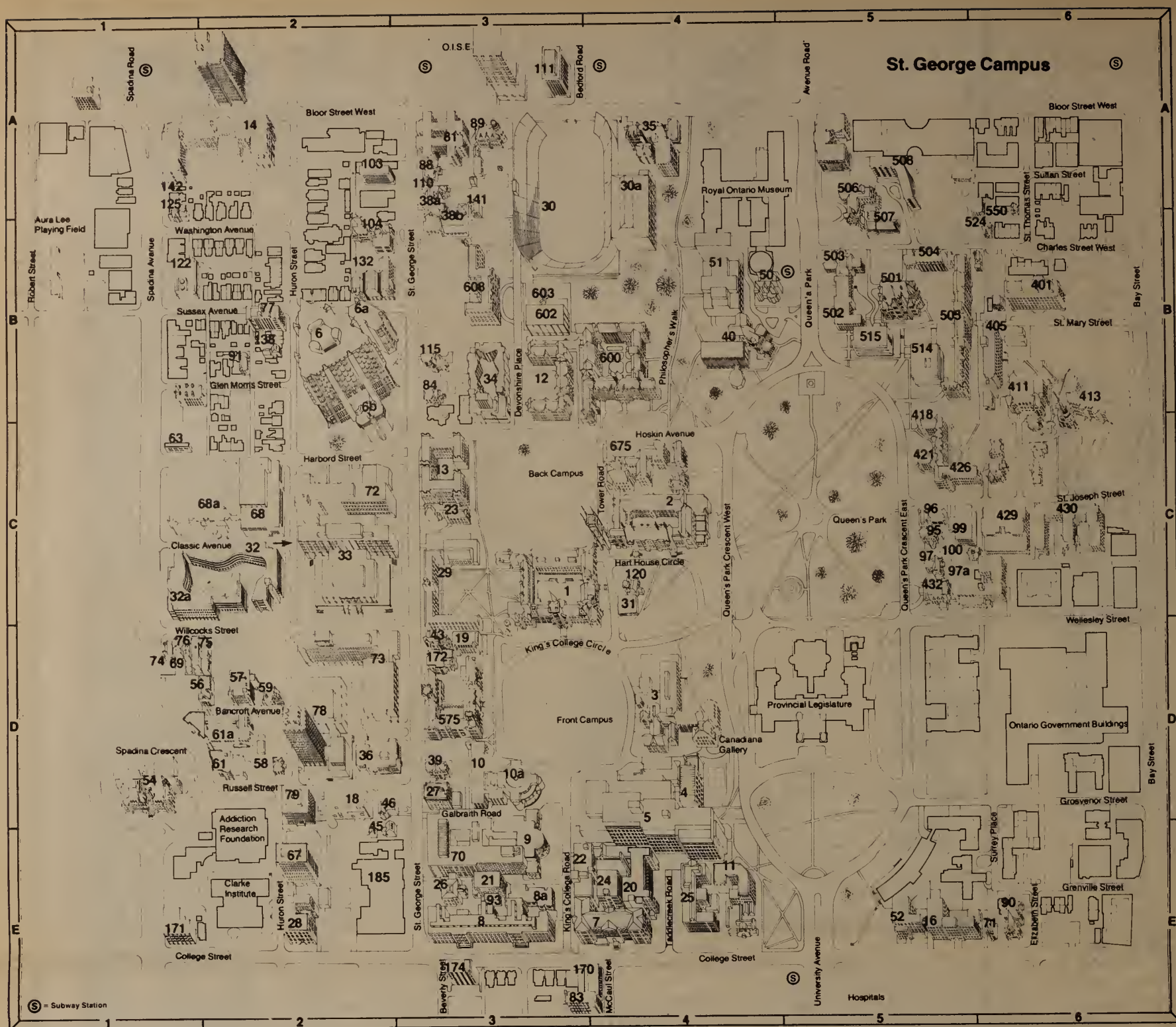
Trinity College Dramatic Society.
January 25 to 30
"The Winter's Tale" by Shakespeare.
George Ignatieff Theatre, Trinity College, Devonshire Place. Tuesday to Saturday at 8 p.m., Sunday at 2 p.m.
Tickets \$1.50.
Information: *978-4166.*

For general information on these and other events at the University of Toronto call 978-2021. Media enquiries should be directed to 978-2105.

University of Toronto Events Open to the Public is published by the Department of Information Services throughout the academic year, September to May, and is free upon request to community organizations and institutions.

The University of Toronto's Community Relations Office produces a monthly newsletter called *Ethnocultural Notes & Events*. It contains articles about developments in research and information about current publications as well as a calendar of events on ethnocultural topics occurring at the University of Toronto or in the community. The newsletter is available free upon request to community groups and other organizations.

Individuals outside the University wishing to receive either of these publications are asked to pay a \$3 subscription fee to cover postage costs. To subscribe, please contact the Public & Community Relations Office, Simcoe Hall, University of Toronto, Toronto M5S 1A1; telephone 978-5367.



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Support program at the Clarke leads to book for families of schizophrenics

by Judith Knelman

There is no use trying to keep schizophrenia a family secret, says Mary Seeman, co-author of a newly published handbook for relatives and friends of schizophrenics. This most disabling of mental illnesses, which afflicts one percent of the population, is no longer a ticket to a lifelong stay in a mental hospital. Now that drugs can control it most of the time, patients who a generation ago would have been confined to hospitals are now living and working in the community, often cared for by relatives or watched over by landlords.

"If there were an ideal mental hospital it would be nice," says Dr. Seeman. But in actual fact, she says, the staff of a mental hospital is often badly paid and overworked and consequently hardened and even abusive. So psychiatrists look to the family and the community to help the schizophrenic cope in the real world.

Living and Working with Schizophrenia grew out of a support program designed especially for people who come into close contact with schizophrenics: relatives, neighbours, landlords, employers and friends. It was written by four staff psychiatrists at the Clarke Institute of Psychiatry, Dr. Sebastian Littman, who has since become head of the department of psychiatry at the University of Calgary, Dr. Mary Seeman, Dr. John Thornton and Dr. Joel Jeffries, all professors of psychiatry at U of T, and a nurse, Elizabeth Plummer. Published by University of Toronto Press, the book came out as a \$6.95 paperback so that it would be accessible to the mass market. In three months, sales have

exceeded the publisher's expectations, says editor Vergil Duff, and it will probably have to be reprinted in the spring. So far 3,500 of the 5,000 copies printed have been sold. As well, the UK rights have been sold to Open University Press.

The book covers questions that were raised repeatedly by those who look after schizophrenics. Besides providing basic information on the illness and its treatment, it airs common problems, suggests realistic goals and lists groups that exist around the world to help schizophrenics and their friends and relatives.

Since 1975 the Clarke has been running discussion groups and workshops for those who have to provide emotional and sometimes physical support for schizophrenics in the community. The patients may or may not be seeing psychiatrists there, but they do not come to these sessions, and as a result those who care for them feel free to talk about their difficulties and to ask questions about the disease. Plummer and Thornton, who run the program, are neutral, says Seeman. "They have nothing invested in the patient because they don't know the patient. They can educate the relatives about the illness, listen to the complaints, help them cope at home and encourage the pooling of resources."

"You never give up; there are always things you can do," says Plummer. Because the problem of living with a schizophrenic seems insoluble, relatives report anxiety, guilt, depression, disappointment, frustration and anger. "It's hard to cut off being a parent, wherever the patient is," says Plummer. There is always concern among those who are close to

schizophrenics — and the awareness that the suicide rate for this group is seven times that of the rest of the population. "They're a high-risk group, and very vulnerable," she says.

The classic symptoms include delusions, auditory hallucinations, disturbances of feeling and a slowing of physical movement. Schizophrenics may be absolutely certain that thoughts are being inserted into their heads, that they have special powers, that they are being persecuted or that their bodies are distant. They may think that their thoughts are being spoken aloud, that voices are talking about them, or that voices are talking to them. They may react inappropriately to events with an emotional impact or lose the full range of emotional reaction.

About a third of the people who suffer a first acute attack never have another, but the other two-thirds need life-long treatment. In the preface to the book, Margaret Gibson, whose first book, *The Butterfly Ward*, a collection of short stories, deals with schizophrenia, describes her illness. "Schizophrenics have lucid states," she says, "but when they are not lucid, life is sheer hell: raging all day and spending the night on a bed in a semicatatonic state, hearing voices and seeing things that no one else can hear or see, the sharp edge of a razor ripping open flesh like a ripe grape, the smell of burning flesh . . . There are days, months, years when the world spins off its axis and no one can enter." A 30-year-old single parent who owns her own house and takes care of a six-year-old, Gibson says the loneliness of being a schizophrenic can be appalling, but she gets pleasure out of being able to do things that other people take for granted.

Many schizophrenics withdraw from social contact out of confusion or lethargy. Others want to work but spend hours doing absolutely nothing because they can't carry through what

they think they want to do. Some can't even get up in the morning. Some become aggressive when they are frightened. Many are unpredictable.

About 25 percent of the patients known to the Clarke hold jobs, says Plummer, and some manage to raise families and cope on their own with everyday life. At the other end of the spectrum are those who sleep in the park and eat out of garbage cans. The majority find themselves passing time at home either because they cannot find work in a time of high unemployment or because they are too disabled to be out. They are dependent on husbands, wives, parents or landlords.

There was until recently a tendency to blame relatives for the onset of the illness, but therapists have learned that not only are families not responsible, but they are willing to shoulder the emotional and financial burden of dealing with schizophrenia. They provide the care that institutions cannot.

"Some of the relatives are remarkable," says Seeman. "Before we began our program, if they were included at all they were held responsible. But we have turned the whole thing over. Relatives are not enemies; they need to be supported. Landlords of ex-psychiatric patients may be working for the money, but they are special people who want to do it."

The Clarke was a pioneer in programs for those who live with schizophrenics. Now other hospitals are developing similar support systems. "There are many spin-offs now, and we get letters and phone calls from all over the world," says Plummer.

What made her want to initiate such a project? "I used to be a midwife in Edinburgh. In midwifery, the family is very important — babies are born at home. When relatives see that you're doing something to help, they cooperate. That was a concept I always kept in mind."

Psychology prof wins Pavlovian Society award

Professor John Furedy of the psychology department is the 1982 recipient of the Award for Research Excellence of the Pavlovian Society of North America. The society was founded by Horsley Gantt, who worked with the Russian physiologist Ivan Pavlov during the late 1920s and early 30s. The society is dedicated to "the objective study of behaviour", and has Pavlov's "observation and observation" dictum as its motto. In its modern form, it is an interdisciplinary group of psychologists, physiologists, and clinicians. Prof. Furedy's award was given for his work in the fields of human learning and conditioning, and the psychophysiology of stress.

John Furedy's interest in Pavlovian conditioning began with his

postgraduate work at the University of Sydney, where he completed his PhD in 1965. After two years as a visiting faculty member at Indiana University, he joined the U of T psychology department, where he has been a full professor since 1975. His research interests, expressed in more than 100 papers, have focused on Pavlovian conditioning and psychophysiology. He has also published in other areas of psychology such as perception, experimental design, philosophy of science, history of psychology, instructional development (teaching of psychology), and behavioural medicine. Recently he has been concerned with applications of psychophysiology, such as the use of the polygraph for lie detection.

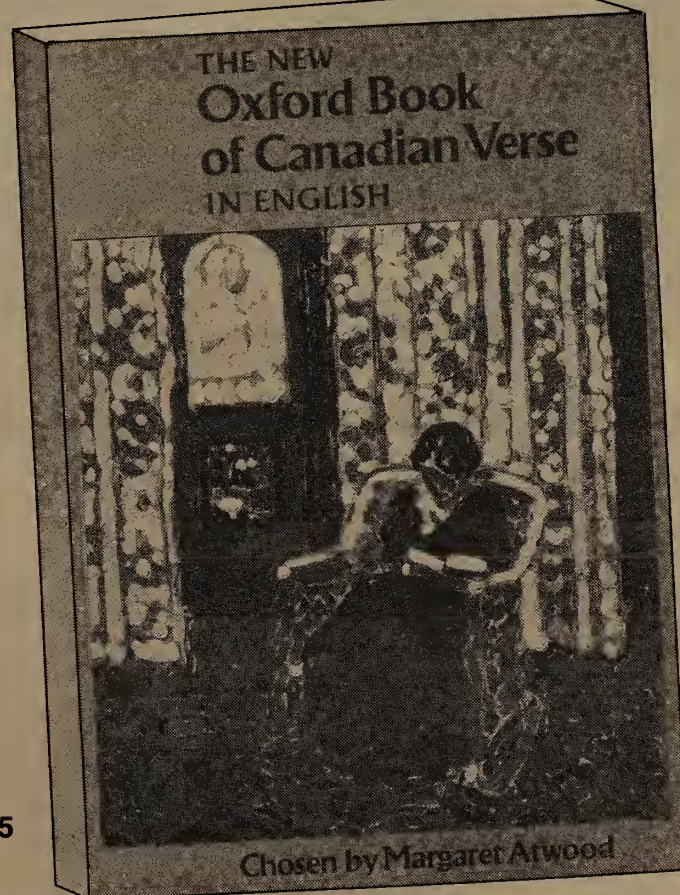
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U of T part of China-Canada management studies exchange

U of T's Faculty of Management Studies, along with other Canadian business schools, has agreed to participate in a cooperative program with eight universities in the People's Republic of China.

The Chinese, says Dean Douglas Tigert, are beginning to become more entrepreneurial. They want to increase production and pay more attention to what consumers want. Essentially, the Canadian instructors will be training engineer-managers to run plants more efficiently.

A five-year program funded by the Canadian International Development Agency (CIDA) and organized by the international development office of the Association of Universities & Colleges of Canada, calls for short visits by Canadian faculty members to China and longer study trips by Chinese students and faculty to study here. Cost of the program is estimated at \$10 million.

CIDA would pay the travel and administrative costs. There would be five to eight Chinese doctoral students and professors coming to Toronto each year and two professors going to China to lecture and advise for two or three months, probably during the summer.

U of T has been paired with Huazhong University of Engineering & Technology, which Vice-Provost Roger Wolff, who attended a three-day conference in Ottawa recently on the cooperative agreement, says is the second-strongest engineering institute in China and probably the most progressive. The field of concentration will be materials management.

Wolff says the linkage will be with U of T's management studies faculty but there will be a subsidiary linkage with engineering. "What we had to offer was more than a school of business. I think the arrangement will do a lot for the business school and a lot for the University."

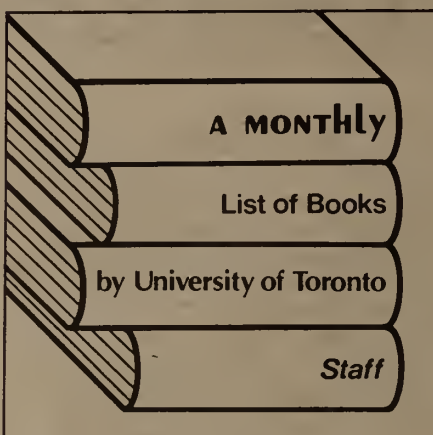
During their visit to Canada, a 23-member Chinese delegation met with representatives of 28 universities here that have management programs. Toronto was one of eight to be chosen as lead universities in the arrangement, which calls for twinning, special courses and access to other universities in the same region as the Canadian university with which a Chinese university has been linked.

1981 PhD grads surveyed for postgraduation plans

Results from a survey of students who completed doctoral degree requirements in 1981 have been released by Statistics Canada in a first issue report entitled *Postgraduation plans of 1981 PhD graduates*. Jointly sponsored by the Canadian Association of Graduate Schools (CAGS), the federal granting councils (MRC, NSERC, SSHRC) NRC, MOSST and the relevant government agency responsible for university education in each province, the survey was designed to obtain information on selected socio-economic characteristics of doctoral degree recipients; their educational background and experience and their employment experiences and expectations.

According to the report, information from the survey will be used by the granting councils to evaluate their mechanisms for providing financial assistance to doctoral students; by the provincial ministries to evaluate the relevance of existing doctoral programs and by manpower planners to determine patterns in various highly qualified occupational and industrial areas.

Books



December
George Tyrrell and the Catholic Tradition, by Ellen Leonard (Paulist Press; 140 pages; \$13). A leader of the "modernism" movement, George Tyr-

rell was one of the most provocative figures of late 19th century Catholicism. Leonard examines the original thought of Tyrrell and how it relates to subsequent developments in Catholic theology.

A Chemical Feast, by W. Harding le Riche (Methuen Publications; 200 pages; \$16.95). A discussion of nutrition, various types of food poisoning, cancer, and heart disease and the public fear of chemicals.

Elements of Episodic Memory, by Endel Tulving (Oxford University Press; 400 pages; \$65.75). The book discusses the distinction between episodic and semantic memory. It suggests that these two kinds of memory may be regarded as reflecting the operations of two different albeit closely interacting memory systems.

Some highlights:
• Of the 1,100 respondents, 23 percent planned to accept a post-doctoral fellowship, award or grant; 66 percent had accepted other employment; 9.5 percent were seeking employment and 1.5 percent were not seeking employment at the time of the survey
• Nearly one-half of those who had accepted employment indicated an occupational destination in the field of university education

- Graduates accepting positions in the university community had much lower salary expectations than those entering other fields
- Of those graduates who were Canadian citizens or permanent residents, one out of every eight planned to leave Canada

Employee survey will help devise fitness program

To develop a one-year program aimed at learning more about fitness and health education in retirement, the School of Physical & Health Education has sent questionnaires to about 8,000 U of T employees. Responses to the 16 questions will be analyzed with a view to devising a program involving various combinations of fitness testing, health education and exercise classes.

Funded with an \$85,000 Connaught research grant, the project will involve random allocation of volunteers among three groups, for a pilot project beginning next September. One group will undergo three sets of fitness tests, nutrition assessments and attitude surveys over the course of the year. A second will undergo the same tests and will also attend weekly seminars dealing with various aspects of a healthy lifestyle. The third group's program will combine all the activities of the second group along with weekly, supervised exercise classes and an exercise plan for use at home.

Twenty individuals will be allocated to each of the three groups, with preference being given initially to persons 45 and over, though other study groups could be established, says Dr. R.J. Shephard, director of the school and professor of applied physiology.

To date, about 2,000 questionnaires have been completed and returned. Those who have not yet returned theirs, are urged to do so as soon as possible.

"We feel that the planning for this investigation is challenging and timely," says Dr. Shephard. "The program will have far-reaching positive benefits for the health and lifestyle of our University of Toronto employees."

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The Royal Commission on the Economic Union and Development
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4:00 p.m.**

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Events

Colloquium

Einstein's Religion and His Science.

Thursday, January 6
Prof. Lewis Feuer, University of Virginia. Centre for Religious Studies lounge, 14-352 Robarts Library. 4 p.m.
(Centre for Religious Studies and IHPST)

Conference

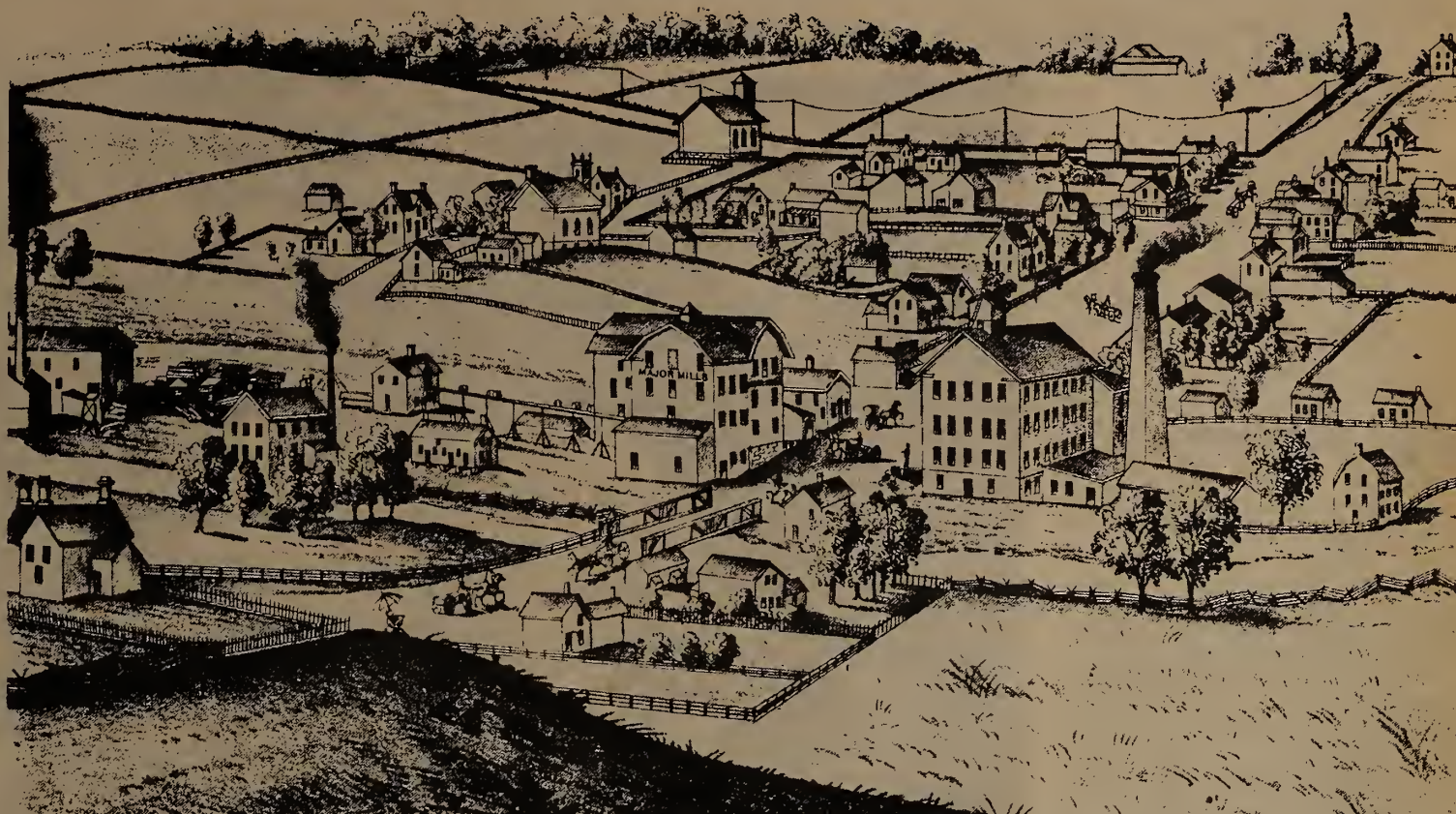
Small Town in Modern Times.

Thursday, January 6 and Friday, January 7
Conference sponsored by UC Canadian studies program. Topics include: "Small Town Images"; "Growing Pains: Small Towns in Toronto's Shadow"; "The World of Work: Small Town Nova Scotia"; "Women's Place"; and "Being Different in Small Towns".
West Hall, University College. Thursday, 7.30 to 9.30 p.m.; Friday, 9 a.m. to 5 p.m.
Registration from 6.30 p.m. Thursday, 2nd floor foyer, UC; fee \$5, students \$3.
Information: Carol Robb, 978-8746.

Reading

Verse Portraits.

Monday, January 3
Profs. Michael Kirkham and Kenneth Quinn, Department of English; UC poetry readings. Walden Lounge, UC Union, 79 St. George St. 4.10 p.m.



A sketch of the town of Whitevale in the township of Pickering, c.1860. A conference on the small town in modern times will be held Jan. 6 and 7 at University College. See Conference listing for details.

Film

Lucy in Disguise.

Monday, December 20
Documentary science film on human evolution based upon 3.5 million-year-old fossil finds in the Afar region of Ethiopia, followed by discussion with film maker David Smeltzer. 102 McLennan Physical Laboratories. 3 p.m. (Physics)

Exhibitions

George Hunter, Photographs.

To December 31
Erindale College art gallery. Gallery hours: Monday to Friday, 10 a.m. to 9 p.m.; Saturday and Sunday, 2 to 5 p.m.

Working People: A Century of Canadian Labour.

To January 7
Exhibition of posters, banners, books and photos depicting the history of labour and issues of concern to

organized labour; part of program sponsored by U of T and Ontario Federation of Labour. Main display area, Robarts Library.

Bertrand Russell, Polymath.

To January 19
Books, pamphlets and ephemera from the collection of Prof. John G. Slater. Thomas Fisher Rare Book Library. Hours: Monday to Saturday, 9 a.m. to 5 p.m.

Alumni Calendar

Innis College Alumni.

Friday, January 14
Family skating party at Toronto City Hall rink. 6.30 p.m.
Information: Art Wood, 978-8571.

Trinity College.

Sunday, January 16
Installation of Chancellor, The Most Reverend Robert L. Seaborn. Trinity College Chapel. 4 p.m.

Young Alumni.

Thursday, January 27
Tour of Art Gallery of Ontario's William Blake exhibition. 6.30 p.m. Admission \$3.
Information: Cathy MacDonald, 226-9606.

For other alumni-sponsored events, see "Events Open to the Public" and *Bulletin* Events.

MEETINGS

Business Certificate Alumni Executive.

Monday, January 3
Library, Massey College. 6 p.m.

UTAA Executive.

Tuesday, January 4
Board Room, Alumni House. 5.30 p.m.

Graduate Advisory Board — Special Meeting.

Wednesday, January 5
Board Room, Alumni House. 4 p.m.

Young Alumni Executive.

Thursday, January 6
Board Room, Alumni House. 6.30 p.m.

Social Work Alumni Executive.

Monday, January 10
7th floor conference room, Faculty of Social Work. 6 p.m.

UTAA Branch Liaison.

Tuesday, January 11
Alumni House. 5.30 p.m.

University College Alumni.

Wednesday, January 12
Croft Chapter House. 12 noon.

Nursing Alumni Association Executive.

Wednesday, January 12
Board Room, Alumni House. 7.45 p.m.

Household Science Alumni Executive Meeting and Dinner.

Thursday, January 13
16 Saunders St. 6 p.m.
Information: Glenna Sims, 978-8990.

Senior Alumni Committee.

Thursday, January 13
Board Room, Alumni House. 9.45 a.m.

Senior Alumni Futures Committee.

Thursday, January 13
Board Room, Alumni House. 12.30 p.m.

Trinity College Reunion Committee.

Thursday, January 13
Combination Room, Trinity College. 8 p.m.

Library Science Alumni Executive.

Thursday, January 13
Board Room, Faculty of Library & Information Science. 6.30 p.m.

Engineering Alumni Council.

Monday, January 17
Board Room, Alumni House. 6.30 p.m.

Victoria College Alumni Executive.

Monday, January 17
Copper Room, Wymilwood. 6.30 p.m.

School of Graduate Studies Alumni Executive.

Tuesday, January 18
Board Room, Alumni House. 5.45 p.m.

UTAA Directorate.

Tuesday, January 18
4-049 Robarts Library. 8 p.m., coffee 7.30 p.m. Topic for guest speakers, "Student Services and Relations on the University Campus".

Erindale Alumni Executive.

Wednesday, January 19
3138 South Building, Erindale College. 7.30 p.m.

Innis College Alumni Executive.

Thursday, January 20
Innis College Pub. 7.30 p.m.

Trinity College Convocation Committee.

Thursday, January 20
Board Room, Trinity College. 8 p.m.

UTAA Soldiers' Tower Committee.

Friday, January 21
Alumni House. 12 noon.

Woodsworth Alumni Executive.

Tuesday, January 25
Woodsworth College. 6.30 p.m.

Engineering Class Presidents' Committee.

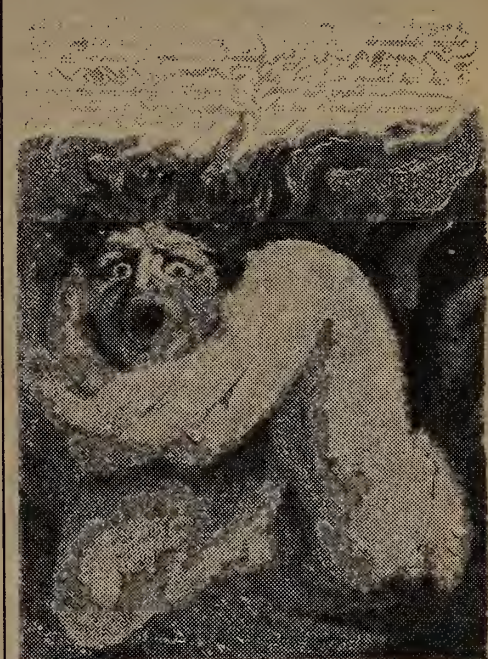
Wednesday, January 26
Place to be announced. 7 p.m.

Pharmacy Alumni Executive.

Wednesday, January 26
Council room, Faculty of Pharmacy. 7 p.m.

MAJOR EXHIBITION

WILLIAM BLAKE HIS ART AND TIMES



William Blake (English, 1757-1827)
Los howld in a Dismal Stupor, 1794-96
relief etching colour-printed, with pen and watercolour, 15.8 x 11.0 cm
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The most important exhibition of the works of Blake ever to be shown in North America.

Saturday, December 4, 1982 to Sunday, February 6, 1983

The exhibition is sponsored by Brascan Limited.

Hours: Tuesday to Sunday, 11:00 am to 5:30 pm, Wednesday and Thursday 11:00 am to 9:00 pm. Closed Mondays.

Admission: Adults: \$5.00; students and senior citizens: \$3.00; Ontario Privilege Card Holders and accompanied children under 12 years: \$1.50. Thursday evenings from 5:30 pm to 9:00 pm: \$1.50. Members are admitted free. No advance tickets are necessary, however groups should book in advance with the Education Scheduling Office. ext. 200

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Requiem for a printing department

by E.E.C. Beaven

The University of Toronto Press has for many years borne the main responsibility for scholarly publishing in Canada and the annual list of its publications is more than double that of all other Canadian university presses combined. (Although probably little more than 10 percent of these books are actually produced at the printing plant, most of the profits from general printing go to support their publication.) With close to 2,000 books in print the Press has more titles than any other publisher in Canada and in most cases these books are written by a member of a Canadian university faculty.

It is generally recognized that university presses are in a difficult and exacting position in that their very existence is necessitated by the fact that they have to do work that would not otherwise be performed by other presses because of the negligible dollar return — and even losses — incurred in publishing scholarly works that are not usually read by the general public.

A 1946 report on the Press strongly recommended that the Press continue: "to operate its two revenue-producing departments — the printing plant and the bookstore; to give priority to publishing scholarly books; and to publish other books of a general nature that could be expected to return a reasonable profit." However, by 1971, the bookstore was no longer a "revenue-producing" department, and the uncertainty of retaining large government printing contracts could



have jeopardized the scholarly publishing program.

The Bladen Report (1971, Prof. V.W. Bladen, chairman) accepted the premise that the scholarly publishing program could not exist solely on grants from universities, research councils, and the Press itself, but must have contributions from the parent institution. It also proposed that the Press should no longer share a predetermined amount among several publishing projects but should determine the size of the optimum publishing program and its costs. The University would then have to assume the ultimate responsibility for scholarly publication, and the size of this concern would be gauged in the amount of its subsidy to the Press.

In 1973 cash-flow problems were aggravated by a decision of the Governing Council to rearrange its financial ties with the Press. A capital loan from the University, at a most

reasonable rate of interest, was converted to a bank loan at more than double the previous interest rate; in addition, an operating loan (working capital) had its interest rate also adjusted and the immediate result was a tripling of the Press's interest charges. Concomitant with this has been the imposition of tighter financial controls, and a reduction of capital expenditure on the new equipment necessary for an efficient and competitive operation.

If the Governing Council had adopted the fiscal recommendations of the 1975 Presidential Committee Report it is probable that the Press would be in a much stronger financial position today. "The earnings of the printing department plus such special grants and subsidies as the Press attracts must, between them, normally provide the funds for the financing of the Press's work. Since most of the grants and outside subsidies are earmarked for specific projects, virtually all the money required to repay capital loans, . . . replace equipment, . . . must come from the earnings of the printing department."

The report goes on to mention the immense growth of the Press over the previous two decades, including the attraction of a large amount in subsidies from various agencies to further the expansion of scholarly publishing; and the Press's importance as an "academic" division within the University in that "publishing is the final stage by which the results of scholarship are made available to the world".

Over the years numerous members of the Press have written about the peculiarities of its financial operations, but have emphasized the quality and quantity of its scholarly publishing program rather than profits. As early as 1961 Marsh Jeanneret (then director of the Press) wrote: "Quite unlike any other university department, a university press can be embarrassed by the fact that it handles money but does not make money. The fact that commercial publishing is profitable seems to cast a reflection on the university publishing operation which is not profitable and which could be a

commercial success only by transforming itself into something other than what it was designed to be . . . This accounting system must make plain that this uncommercial enterprise is being run with strictly commercial efficiency; and that the so-called losses of the Press are incurred according to budget."

However, not every publication issued by the Press is calculated to lose money. If they were the Press would not have been able to have made available to the University many hundreds of thousands of dollars over the years for the purpose of subsidizing books of scholarly value which would otherwise have had to go unpublished. And this despite the continued dependence on the ability of the printing department to retain highly competitive printing contracts, and direct competition with non-professional non-union computer typesetting and duplicating facilities that have proliferated on campus over the past few years.

In addition to heavy increases in normal overheads, it is mainly the numerous typesetting operations, springing up not only on campus, but also in the basements and bedrooms of homes across Toronto, that could hasten the demise of the printing plant of the Press.

When the Press first opened in 1901, it soon obtained for itself the distinction of being able to do technical and complicated typesetting, work that was too difficult, or uneconomical, for other printing plants to do. But the introduction of sophisticated computers in recent years, many of them operated by low-paid key-punchers, has made many of the skilled printing craftsmen redundant. It is only a matter of time before the printing plant at Downsview will cease to exist as such and perhaps then, and only then, will history tell the story of this proud craft-oriented division that had served the Canadian university community so well for more than 80 years.

E.E.C. Beaven is a proofreader at the University of Toronto Press (Downsview Division) and is a member of the Press management board.



The Faculty Club

41 Willcocks Street
Telephone: 978-6325

COMING EVENTS

BURNS SUPPER

Friday, January 28, 1983

Reception 6.30 p.m. Dinner 7.45 p.m.

Menu: Relish Tray, Scotch Broth, Haggis, Steak Pie, Turnip, Green Peas, Mashed Potatoes, Trifle, Coffee, Tea, Sanka

Piper for the evening John Grant; Highland dancing demonstration

Carolyn Grant; Dancing — DJ Ernie, 10 p.m. to 1 a.m.

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Please Note:

The Faculty Club will be closed during Christmas Week.

Budget planning should be part of strategy to protect U of T

The following letter sent to President James Ham is an open letter to the University community.

I should like to thank you and your associates for meeting with representatives of UTFA and other campus organizations on Dec. 9 to discuss the 1983-84 draft budget guidelines. Given the potentially grave consequences of decisions in this area it is essential that the U of T's budget and priorities for the coming year be based on a university-wide consensus, which can only come through genuine consultation. The following observations and recommendations are made with this goal in mind.

Budget planning for 1983-84 should be part of a coherent strategy to protect the core teaching and scholarly functions of the University. Such a strategy must have both external and internal facets, and these should be logically connected in the budget process. Externally our overriding aim should be to enhance possibilities of the provincial government funding universities adequately. This cannot be done by planning on the basis of a "worst case" scenario. COU has determined that any grant increases below 11.8 percent for the coming year would result in serious damage to the university system. UTFA therefore recommends that this figure of 11.8 percent be made the basis of budget planning for the coming year. Contingency budgeting scenarios based on funding assumptions of nine and seven percent should be developed to document the enormous hurt that the U of T would suffer from such underfunding.

Once these grim consequences have been spelled out in detail in the budget guidelines, we would recommend, secondly, that they be made the basis of an aggressive lobbying initiative in at least three areas. We would urge you personally to lead a delegation comprising leaders of campus groups to meet with Premier Davis and senior members of cabinet, with press cover-



age. An emergency meeting with Toronto area MPPs should also be arranged and a mailing campaign organized to inform alumni of the serious situation facing the University and to win their support.

We would urge, thirdly, that the central administration make contingency plans for a special emergency fundraising campaign to be mounted in the event that provincial funding increases are below 11.8 percent.

External initiatives of this kind would unquestionably enhance your administration's internal credibility by demonstrating that no effort had been spared in defending the institution provincially and nationally.

The budget guidelines should also address internal problems more candidly than they do. We therefore recommend, fourthly, that the disastrous UTLAS venture, with its continuing large deficits and corresponding drain on the University's finances, should be clearly identified as a key reason for staff cuts which have already been made and of those threatened for 1983-84. The University community should further be informed of the magnitude of the obligations burdening UTLAS and given a concrete undertaking that individuals and subsections of the University will in future not be permitted to enter into contractual and lease arrangements that could seriously jeopardize, as UTLAS does, the core functions of the

University. We ask you also to ensure that further UTLAS operating losses be absorbed in a University deficit.

Credibility also requires complete frankness respecting cuts in staff positions and terminations, lest needless and debilitating anxieties be aroused. Vice-President Alexander has informed us that probably fewer support staff have had their jobs terminated this year than in the immediately preceding years. Other members of your administration have inexcusably been encouraging quite the contrary impression, however, for reasons that remain unclear. The faculty association recommends that clarity in this area be created through the establishment of an UTSA/UTFA/central administration Staff Complement Monitoring Committee. This committee should regularly receive detailed reports regarding cuts in staff and faculty positions and terminations of any kind and discuss related matters, including a publicizing of the job losses and unemployment that would result from further underfunding.

Our sixth and seventh recommendations for changes in the budget guidelines are designed to increase University income. We strongly urge that the U of T's Innovations Foundation be encouraged to accelerate its efforts as they relate to funding and that Governing Council undertake to

reduce bureaucratic hurdles to initiatives in this area. In a related area, the University should become more aggressive in pursuing contract research opportunities.

Finally, our discussions across campus, supported by UTFA staff research, suggest that the time has come for a thorough review of enrolment targets for the coming year, with a view to returning to enrolment levels as they had evolved prior to this year. We are also encouraged in this view by the detailed findings and recommendations of Professor Spelt, the past vice-dean of the Faculty of Arts & Science. Such a review, which should be undertaken by Governing Council, should allow opportunities for organizations such as the faculty association to make submissions.

The faculty association would welcome an opportunity to discuss these eight proposals with you in detail and to cooperate further in working toward a consensus on major issues of university-wide concern.

Harvey L. Dyck
President
University of Toronto Faculty
Association

Richardson heads peace chair fundraising

Thank you for the informative article (*Bulletin*, Dec. 6) on the Chair of Peace Studies in University College and the current University College Lectures in Peace Studies. I write to make clear that not I, but Principal Peter Richardson, was appointed by President Ham to head the fundraising effort for the Chair. Principal Richardson has appointed to assist him in this effort a small group, including some members of a now defunct Joint Committee of University College and Science for Peace for the Chair of Peace Studies — a committee I did chair. Richardson and his group have compiled a very impressive Board of Reference for the Chair of Peace

Studies consisting of about 40 outstanding individuals in the arts, religious and political leaders, and scholars from across Canada, who will lend their assistance to the fundraising effort. We will announce the membership of the board at some appropriate time in the future.

I would like to acknowledge at this time, too, a generous grant to Science for Peace from the Disarmament Fund of the Department of External Affairs, in partial support of the University College Lectures in Peace Studies.

Terry Gardner
Department of Mathematics;
Education Director, Science for Peace

Facts don't support claims about courses at Scarborough for part-time students

I have sent the following letter to Christine Vercoe, president of the Association of Part-time Undergraduate Students, and would appreciate its publication in the *Bulletin*.

I was more than a little puzzled to read your Forum article in the Nov. 22 issue of the *Bulletin* in which you allege that much of the teaching of winter evening courses on the Scarborough campus is paid for on an over-time basis with undesirable consequences.

Wherever you obtained your information, it was not from me. The facts are that in 1981-82 62.5 FCEs were offered in the winter evening session and 59.0 in the current session. Of these, overload stipends were paid in respect of only 6.5 FCEs in 1981-82

and 8.0 in the current session. I fail to see how these facts support the very strong statements made in your article.

I would be very pleased to meet you at any time to discuss the services available to part-time students at Scarborough. Given your exhortation at the end of the article I am surprised that you would not have done so before publishing it. As it is I am not sure whether your article is, in your own terms, "programmed rhetoric" or "innovative, original thought". Surely, with goodwill on both sides, we can do better than this.

J.E. Foley
Principal
Scarborough College

Council of Ontario Universities

COMMITTEE SECRETARY starting January 1983. Challenging position for person interested in accepting responsibility for the preparation, detailed recording, and follow-up of meetings, and related administrative services including financial records. Position requires excellent secretarial skills with experience in minute-taking, as well as abilities to organize, to communicate well, and to work with minimal supervision. Competitive salary and benefits package. Applications, with resumé, names of referees and salary expectations to Dr. H. Yates, Council of Ontario Universities, Suite 8039 Robarts Library.

Classified

A classified ad costs \$5 for up to 35 words and \$.25 for each additional word. Your name counts as one word as does your phone number, but the components of your address will each be counted as a word.

A cheque or money order payable to *University of Toronto* must accompany your ad.

Ads must be submitted in writing, 10 days before *Bulletin* publication date, to Marion de Courcy-Ireland, Information Services, 45 Willcocks St. Ads will not be accepted over the phone.

Accommodation

House for rent. Bright, clean, 3 bedrooms - suit family. Central, subway. \$700 monthly. Available December 19/82. Graduates or faculty preferred. 534-1227 evenings.

Clearwater, Florida. Three bedroom home. Close to beaches, tennis, and golf. Ideal for one or two families. U.S. \$250/week April-November; U.S. \$300/week December-March, extended rates on request. 978-7078 or 593-5186.

High Park. Detached 3-storey Victorian. Beautifully renovated. 3 beds plus large studio. 5 appliances. 1-2 years while owners abroad. \$950 + utilities. Tel: 533-8164.

For rent — Furnished. Downtown large 4 bedroom 3 storey semi, completely furnished, 5 appliances, hardwood floors throughout, 2 fireplaces, laundry room, large modern kitchen, separate dining room, living room, full basement, 2 car garage. Available July 1/83 for 1-2 years. \$995/mo. + utilities. 964-7404.

Farnham Avenue. Two-bedroom upper duplex, sun room, garden. \$750. 923-3883.

Short/Long term rental wanted. Married graduate law students seeking rental accommodation beginning any time in January, 1983. Previous house sitting experience and references will be furnished. Rory or Mary Cornale 267-9197.

House for Rent — Eglinton & Yonge, three bedrooms and study. January 1 to August 30, 1983, furnished and fully equipped. \$900/month plus utilities. Call Professor Latimer, 978-3267 or 483-2179.

Doctor working at Hospital for Sick Children for one year from July 1st, 1983 wishes to exchange own house in London, England for similar accommodation in downtown Toronto or nearby area. Write or call: Dr. Moore, 14, Little Brownings, Sydenham Rise, London SE 23. 01-699-9390.

For Rent: 2 bedroom apartment elegantly furnished in older house, four appliances. Suitable for graduate student couple or visiting professor. Available January to May 1983. Telephone: 536-4724.

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Blue Mountain/Skiing. 3 bedroom chalet. Fully equipped. Fireplace (wood supplied). \$2,800/season or by month or week. On site management. Moores 705-445-2478.

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Clerk II
(\$11,940 — 14,050 — 16,160)
(\$12,500 — 14,700 — 16,900 effective Jan. 1)
Physical Plant (1)

Clerk III
(\$13,160 — 15,480 — 17,800)
(\$13,760 — 16,190 — 18,620 effective Jan. 1)
Physical Plant (1)

Clerk IV
(\$14,470 — 17,020 — 19,570)
(\$15,140 — 17,810 — 20,480 effective Jan. 1)
Central Services, Faculty of Medicine (2)

Secretary II
(\$14,470 — 17,020 — 19,570)
(\$15,140 — 17,810 — 20,480 effective Jan. 1)
Mechanical Engineering, term appointment (3)

Administrative Assistant I
(\$16,110 — 18,950 — 21,790)
(\$16,850 — 19,820 — 22,790 effective Jan. 1)
Political Science (4)

Administrative Assistant II
(\$20,860 — 24,540 — 28,220)
(\$21,830 — 25,680 — 29,530 effective Jan. 1)
Physical Plant (1)

Laboratory Technician II
(\$16,110 — 18,950 — 21,790)
(\$16,850 — 19,820 — 22,790 effective Jan. 1)
Physiology (2)

Landscape Foreman
(\$17,800 — 20,940 — 24,080)
(\$18,620 — 21,900 — 25,180 effective Jan. 1)
Physical Plant (1)

Assistant Director
(\$31,700 — 37,290 — 42,880)
(\$33,160 — 39,010 — 44,860 effective Jan. 1)
Guidance Centre (3)

Chief Operating Engineer
(\$30,000 — 35,290 — 40,580)
(\$31,380 — 36,913 — 42,447 effective Jan. 1)
Physical Services, Scarborough (4)

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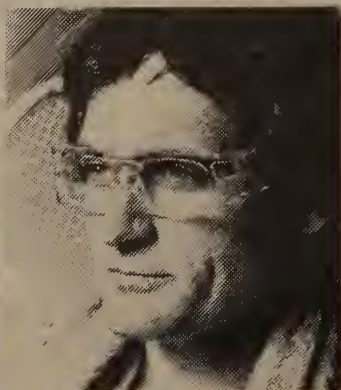
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